



ManpowerGroup  
Solutions  
Recruitment Process Outsourcing

To learn more about Recruitment Process Outsourcing from  
ManpowerGroup Solutions, visit [www.manpowergroupsolutions.com](http://www.manpowergroupsolutions.com).

Or to set up a meeting, please email [rpo@manpowergroup.com](mailto:rpo@manpowergroup.com).

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# FINDING THE BEST TALENT IS HUMANLY POSSIBLE

RECRUITMENT PROCESS OUTSOURCING



ManpowerGroup™  
Solutions  
Recruitment Process Outsourcing

# LOOKING FOR THE BEST TALENT?

Having the best talent is a competitive advantage in today's demanding and complex world. Because the success of business relies upon talent, acquiring the most qualified people is increasingly competitive. To win, organizations need expertise in implementing innovative and differentiated sourcing and attraction strategies.

That's why companies have turned to ManpowerGroup™ Solutions. We are the largest Recruitment Process Outsourcing (RPO) provider and global leader in the industry as recognized by NelsonHall and Everest Research Institute.

# START WITH THE GLOBAL LEADER IN RPO

## Leadership. Expertise. Results.

We provide flexible and scalable recruitment solutions which can include anything from sourcing and selection to onboarding to find the talent you need. Built upon our deep recruiting expertise and based on rigorous processes, our innovative approach ensures the results you need—greater predictability of cost, a more efficient recruiting process, an improved candidate experience and, more importantly, improved talent quality.

## Recruitment Solution Offerings:

- Recruitment Process Design
- Candidate Sourcing
- Candidate Screening and Assessment
- Hiring and Onboarding
- Recruitment Strategy and Consulting

INNOVATIVE SOLUTIONS

# WHY RPO FROM MANPOWERGROUP SOLUTIONS?

## Expert Recruitment

No two organizations are ever alike. That's why our expert recruiters dig deep to understand your organization and the job skills necessary for success. We use proven sourcing strategies to identify where the talent is and how best to attract them. Our experience and expertise accelerates the acquisition of the right talent for you.

## Global Reach. Local Expertise.

Backed by the world's largest global footprint and dedicated recruiters, we have a deep local understanding in over 80 countries and territories. We leverage our global network to create flexible, innovative solutions to meet your talent needs anywhere in the world.



## Customized Solutions

Our rigorous process starts with your goals. It's a fully collaborative approach, with us as a strong yet flexible partner. We fully align to your corporate culture, business strategy and talent needs. The solutions are strategic, scalable and always tailored to keep your recruiting process efficient and productive.

## Innovative Approach

Based on our extensive thought leadership and unique world of work perspective, we bring cutting-edge insight and innovation to the way we operate—keeping you ahead in the competition for talent.

# WE DON'T JUST TALK RESULTS— WE DELIVER.

We have the experience, the expert recruiters and the innovative sourcing strategies and hiring practices to find the talent you need. Our solution combines global reach with unmatched local knowledge. We are a seamless extension of your organization, driven by innovation in design and practice, responsible for the entire process. And the outcome.

# AN RPO SOLUTION THAT WORKS

## A 25% Increase in Revenue

### Challenge

Financial services companies succeed based upon the quality of their talent. That's why a Fortune 100 financial institution turned to us. To drive top line revenue, they needed to enhance the quality of their financial advisors across their entire branch network.

### Solution

ManpowerGroup Solutions partnered with our client to become the single source of talent acquisition. We developed a customized, consolidated, end-to-end RPO solution to recruit and hire their financial advisors.

### Results

- 25% increase in revenue
- 25% increase in retention rates
- 50% decrease in days-to-fill
- 20% increase in diversity

# CASE STUDY



## ManpowerGroup™

### About ManpowerGroup

ManpowerGroup (NY SE: MAN), the world leader in innovative workforce solutions, creates and delivers high-impact solutions that enable our clients to achieve their business goals and enhance their competitiveness. With over 60 years of experience, our \$22 billion company creates unique time to value through a comprehensive suite of innovative solutions that help clients win in the Human Age. These solutions cover an entire range of talent-driven needs from recruitment and assessment, training and development, and career management, to outsourcing and workforce consulting. ManpowerGroup maintains the world's largest and industry-leading network of nearly 3,900 offices in over 80 countries and territories, generating a dynamic mix of an unmatched global footprint with valuable insight and local expertise to meet the needs of its 400,000 clients per year, across all industry sectors, small and medium-sized enterprises, local, multinational and global companies. The ManpowerGroup suite of solutions is offered through ManpowerGroup Solutions, Experis™, Manpower® and Right Management®.

Learn more about how ManpowerGroup can help you win in the Human Age at: [manpowergroup.com](http://manpowergroup.com)



## ManpowerGroup Solutions™



## Experis™

ManpowerGroup



## Manpower®



## Right Management®

ManpowerGroup

ManpowerGroup Solutions provides clients with outsourcing services related to human resources functions, primarily in the areas of large-scale recruiting and workforce-intensive initiatives that are outcome-based, thereby sharing in the risk and reward with our clients. Our solutions include Borderless Talent Solutions, Managed Service Provider, Recruitment Process Outsourcing, Strategic Workforce Consulting and Talent Based Outsourcing.

[manpowergroupsolutions.com](http://manpowergroupsolutions.com)

Experis is the global leader in professional resourcing and project-based workforce solutions. We accelerate organizations' growth by intensely attracting, assessing and placing specialized expertise in IT, Finance & Accounting, Engineering and Healthcare to precisely deliver in-demand talent for mission-critical positions, enhancing the competitiveness of the organizations and people we serve.

[experis.com](http://experis.com)

Manpower is the global leader in contingent and permanent recruitment workforce solutions. We provide the agility businesses need with a continuum of staffing solutions. By leveraging our trusted brand, we have built a deeper talent pool to provide our clients access to the people they need, faster. We effectively assess and develop skills, keeping our associates ahead of the curve, so they can get the job done each time, every time.

[manpower.com](http://manpower.com)

Right Management is the global leader in talent and career management workforce solutions. Through our innovative and proprietary process, we leverage our expertise to successfully increase productivity and optimize business performance. By engaging consultants that value and understand the human side of business, we make a meaningful impact on both the people and organizations we serve.

[right.com](http://right.com)